

## Modern Slavery Statement

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Our business, Modus Construction Consultants Ltd., is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31/03/2020.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Our business professional consultancy and quantity surveying services in the construction industry. In order to do so it purchases equipment, software and services from a wide range of suppliers. Many of these items are provided by UK or global companies.

Our business comprises a single office with 2 Directors and 9 employees. All employees currently report directly to the Directors.

We operate in the United Kingdom only.

As a consultancy business, our supply chain is limited. However, we conduct a regular risk assessment of the different types of supply so as to identify where there is the greatest risk of modern slavery or human trafficking being involved. For instance, the supply of telecommunications software is considered low risk; and the supply of low-value equipment which may have been manufactured in low wage economies is considered to be higher risk.

For the types of supply to Modus considered at the higher end of the risk scale then Modus requires evidence from the relevant suppliers that they have detailed written policies and effective procedures in place to control the risk of modern slavery and human trafficking down their own supply chain.

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We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: Michael Hoggart.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

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